

## NOTICE TO INTERESTED PARTIES

1. Notice to all employees of the Employers named below who are eligible to participate in the Plan. An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee benefit plan.
2. Name of Plan: CoWorx Staffing Services 401(k) Plan (“Plan”)
3. Plan Number: 001
4. Name, address and employer identification number (“EIN”) of the Applicants and Plan Administrator (collectively referred to herein as the “Employers”):
  - a) CoWorx Staffing Services LLC (EIN 22-3722243), 1375 Plainfield Avenue, Watchung, New Jersey 07069. CoWorx Staffing Services LLC is the Plan Administrator.
  - b) Axxess Staffing Services LLC (EIN 22-3620102), 1375 Plainfield Avenue, Watchung, New Jersey 07069.
5. The application will be filed on January 29, 2013, for an advance determination as to whether the Plan meets the qualification requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended, with respect to the Plan’s amendment and restatement. The application will be filed with:

EP Determinations  
Internal Revenue Service  
P.O. Box 12192  
Covington, KY 41012-0192
6. The employees eligible to participate under the Plan are all employees of the Employers who have reached the age of 21 and have one year of service except for leased employees, employees who are nonresident aliens, employees included in a collectively bargained unit, independent contractors, and individuals who are not employees or treated as employees.
7. The Internal Revenue Service has previously issued a determination with respect to the qualification of this Plan.
8. ***Rights of Interested Parties.*** You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether the Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

9. ***Requests for Comments by the Department of Labor.*** The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to the Plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 4 of this Notice; and
- (2) the number of persons needed for the Department to comment (10).

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary  
Employee Benefits Security Administration  
ATTN: 3001 Comment Request  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

10. ***Comments to the Internal Revenue Service.*** Comments submitted by you to EP Determinations must be in writing and received by it by March 15, 2013. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 15, 2013, whichever is later, but not after March 30, 2013. A request to the Department to comment on your behalf must be received by it by February 13, 2013, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 23, 2013 if you wish to waive that right.
11. ***Additional Information.*** Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Revenue Procedure 2013-6. Additional information concerning this application (including an updated copy of the Plan; the application for determination; any additional documents dealing with the application that have submitted to the Service; and copies of Section 17 of Revenue Procedure 2013-6) are available at each Employer's administrative offices during its regular office hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)